

GRANT MEMORIAL BAPTIST CHURCH INC.

877 Wilkes Ave Winnipeg, MB R3P 1B8

Job Description

Date: May 1, 2017

Report To: Executive Pastor

Job Title: **Director of Youth Ministries**

CHURCH DESCRIPTION

Grant Memorial Baptist Church ("GMBC"), a member of the Baptist General Conference of Canada, is a vibrant, evangelical congregation, averaging 1,100 in two Sunday morning services. Over 1500 adults consider GMBC to be their home church. GMBC is known for its emphasis on teaching the Scriptures and diverse ministry engagement opportunities.

Job Summary:

The Director of Youth Ministries is responsible for the direction, oversight, spiritual care and discipleship of students connected to the Grant Memorial Baptist Church student ministries from grades 6-12 and embraces an approach to ministry that partners with parents and families for effective discipleship. The role includes strategic planning and ministry implementation to reach students who are not yet followers of Christ and discipleship of existing believers. The director works as a member of the senior staff to achieve the vision of the church. The position requires supervising paid staff and volunteers.

Time Requirements:

This is a full time position of 37.5 hours weekly. General office hours are 8:30 to 4:30 Monday to Friday, alternative working hours will be required periodically to meet the requirements of the position. For this position Sunday is considered a regular work day.

Responsibilities:

- Responsible to ensure all youth programming and events are planned and carried out in a manner consistent with the vision and expectations of GMBC
- Responsible to ensure that youth programming is consistent with a philosophy of enhancing family ministry as a primary place of discipleship
- Recruit and supervise volunteers with the goal of developing devoted followers of Jesus Christ
- Teach regularly or ensure qualified individuals provide biblical teaching and training at youth venues and events
- Ensure spiritual care is provided for youth and parents of youth
- Continue to develop small groups by recruiting, training and supervising small group leaders to provide care, fellowship and biblical training to the participants
- Model team-building by training, equipping and evaluating youth ministry volunteers and staff

- In collaboration with the senior staff develop and implement an annual and long term ministry plan for effective youth ministry
- Manage all logistics such as room booking, database accuracy, and develop and manage an annual budget for youth ministry
- Ensure timely flow of information and proactive communication to students, parents, volunteers, and staff
- Ensure the established volunteer process is completed for all youth ministry volunteers in accordance with Plan to Protect and the application process

Qualifications:

- Passion to serve God and inspire His people through the development of personal relationships, community and small groups
- Self-motivated and outgoing
- Proven excellence in people skills and a strong communicator
- Demonstrated ability to recruit, motivate, train, and manage volunteers and staff
- Good analytical and problem-solving skills
- Ability to write and speak effectively to students, staff, volunteers, constituents and the public
- Proficient in use of current technologies and communication tools
- Proven skills to develop and implement successful youth programs and events for strategic ministry development
- Committed to team ministry, able to participate in the setting of the vision and execution of the mission of the church

Requirements:

- Committed, growing, mature follower of Christ
- Qualified for church membership and willing to become a member of GMBC
- Supportive of the vision and leadership of the church
- Bachelor's Degree from an accredited Bible College in Youth Ministry or Religious studies or equivalent training
- Preferred candidate will have at least 5 years of experience in youth ministry in a church or parachurch organization
- A completed Criminal Record check including the vulnerable sector search

Staff at Grant Memorial Baptist Church exemplify:

- A sincere love for the Lord evidenced by lifestyle
- Regular attendance at weekly services
- Commitment to a small group
- Faithfulness in tithing
- Adherence to Doctrinal Statement of Faith, Core Beliefs & Lifestyle Commitment

Other:

- Attend weekly staff prayer meetings and general staff meetings
- Be available for other areas to support the successful ministry of the school and church
- Be able to interact with others and demonstrate the values of GMBC/LCS
- Be available as opportunity arises to share faith, Bible scriptures and principles based on the Statement of Faith, Core Beliefs and Lifestyle Commitment, to pray with individuals and to actively communicate a belief in the Lord Jesus Christ

Disclaimer:

The above statements are intended to describe the general nature and level of work being performed by personnel assigned to this position. They are not to be construed as an exhaustive list of all responsibilities, duties and skills required of the personnel. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

To Apply:

Please send the following attachments to humanresources@grantmemorial.mb.ca or by mail post to: Grant Memorial Baptist Church, 877 Wilkes Avenue, Winnipeg, Manitoba, R3P 1B8, Attn: Human Resources.

1. Resume
2. Cover letter
3. One pastoral reference
4. Please use 'GMBC Director of Youth' in the subject line of the email.

The applicants following the above requirements will be considered for this position.

Closing date: When position filled.